

Student Achievement

Critical Initiative

Increase rigor through the addition of E3 (Equip, Empower, and Expect More) Lessons. Implement an enriched, rigorous, and relevant academic curriculum in content areas throughout the year.

Objective:

To increase student proficiency and growth.

Activity

Effective Instruction

Person responsible: Teachers, Curr Specialist, Consultants, Math Coach

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource: \$31000.00
Other Resource:

Source of Funding: Title I

Activity Measure(s)

Classroom Observations, Lesson Implementation--ICLE consulatnt, In-State PD, PD materials, professional literature

Benchmark(s)

Benchmark: Weekly PLC Meetings

Date: 02/08/2021

Benchmark: Project Based Learning (PBL)-coaching with identified teachers-dates to include Aug, Oct, Nov, Jan, Feb, March, and April

Date: 05/25/2021

Benchmark: Classroom Observations utliizing Eleot

Date: 02/08/2021

Benchmark: Classroom Observations utliizing Eleot

Date: 05/25/2021

Activity

Curriculum Coaching

Person responsible: Curriculum Specialist		Launch Date: 08/07/2020
Required Resource(s):		
Financial Resource: \$89003.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)		Benchmark(s)
Teacher Coaching, PLC meetings, Data Analysis		Benchmark: Weekly PLC Meetings Date: 02/07/2021
		Benchmark: Analyze ACT, Scantron, and Workkeys Data Date: 05/25/2021
		Benchmark: Classroom Observations Date: 05/25/2021

Critical Initiative

Reading and Math Intervention-Specialized tutors will provide reading and or math intervention for targeted students.

Objective:

To increase student proficiency and growth.

Activity

Intervention

Person responsible: Math Coach, Reading and Math Interventionist

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource: \$20000.00
Other Resource: Reading /Math Interventionist

Source of Funding: Title I

Activity Measure(s)

Students' reading and math skills will increase and should show mastery of state standards. - Classroom supplies such as paper, pencils, calculators, markers, notepads, books, and manipulatives.

Benchmark(s)

Benchmark: Winter Scantron

Date: 02/08/2021

Benchmark: ACT+ Writing for Juniors

Date: 05/25/2021

Benchmark: Spring Scantron

Date: 05/25/2021

Activity

Instruction

Person responsible: Title I Teachers,
Math/Reading Interventionists

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource: \$167165.00

Other Resource:

Source of Funding: Title I

Activity Measure(s)

Students should show an increase in math and reading scores and students should show mastery of state standards. Classroom supplies such as pens, markers, paper, calculators, notepads, books, and manipulatives.

Benchmark(s)

Benchmark: Winter Scantron

Date: 02/08/2021

Benchmark: ACT + Writing
for Juniors

Date: 05/25/2021

Benchmark: Spring Scantron

Date: 05/25/2021

Critical Initiative

Teachers will utilize Close Reading strategies, vocabulary building-strategies, and Math supplements to improve reading and math proficiency.

Objective:

To increase student proficiency and growth.

Activity

Targeted Interventions

Person responsible: Teachers, Curr Spec, Math Coach, Interventionist

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource: \$13935.00

Other Resource: Reading and Math Interventionists

Source of Funding: Title I

Activity Measure(s)

Data from state assessments ---Computer Software--Edgenuity, KUTA, instructional supplies such as paper, pens, pencils manipulatives, and Activboard pens.

Benchmark(s)

Benchmark: Workkeys for Seniors

Date: 05/25/2021

Benchmark: Winter Scantron

Date: 02/08/2021

Benchmark: Spring Scantron

Date: 05/25/2021

Benchmark: ACT + Writing 11th graders only

Date: 05/25/2021

Benchmark: PreACT 10th graders only

Date: 05/25/2021

Critical Initiative

Monitor ELL students in the classroom.

Objective:
To increase student proficiency and growth.

Activity

Utilize Ellevation platform for support/data

Person responsible: Teachers, ESOL teacher

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmarks, ACCESS assessment, WIDA standards, student growth

Benchmark(s)

Benchmark: ACCESS for ELLs Date: 05/25/2021

Critical Initiative

Increase the number of non-chronically absent students through monitoring daily attendance and consistent communication with families.

Objective:

Cultivate a school climate where attendance, discipline and college/career readiness are a priority.

Activity

Attendance Monitoring

Person responsible: Truancy Specialist, Administration

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

School's Attendance rate, chronic absenteeism, and truancy

Benchmark(s)

Benchmark: Weekly Attendance Report

Date: 05/25/2021

Activity

Home Visits

Person responsible: Truancy Specialist

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Student attendance

Benchmark(s)

Benchmark: Home Visit Checklist

Date: 02/08/2021

Benchmark: Home Visit Checklist

Date: 05/25/2021

Critical Initiative

Decrease the number of Office Disciplinary Referrals (ODR) offenses through restorative meetings and Positive Behavioral Intervention and Supports (PBIS) implementation.

Objective:

Cultivate a school climate where attendance, discipline and college/career readiness are a priority.

Activity

PBIS Celebrations

Person responsible: PBIS Coordinator,
Admin

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Student Behavior, Student of the Month, Positive Bloom Reports, Teacher Game Changer of the month, Teacher retention

Benchmark(s)

Benchmark: Positive BLOOM Reports

Date: 05/25/2021

Benchmark: Teacher of the Month

Date: 05/25/2021

Benchmark: Student of the Month

Date: 02/08/2021

Benchmark: Student Incentives

Date: 02/08/2021

Activity

Restorative Meetings

Person responsible: Admin, Behavioral Specialist, Teachers		Launch Date: 08/07/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student behavior, attendance, relationships and learning, student conflicts	Benchmark: Discipline Data Review	Date: 02/08/2021
	Benchmark: Discipline Data Review	Date: 05/25/2021

Activity

Mentoring

Person responsible: Behavioral Specialist(s), Teachers, Admin		Launch Date: 08/07/2020
Required Resource(s):		
Financial Resource: \$39900.00	Source of Funding: Title I	
Other Resource: 2 Behavioral Specialists		
Activity Measure(s)	Benchmark(s)	
Student Behavior, student performance, support for student	Benchmark: Select faculty members will partner with an at-risk senior to provide support to encourage students to complete all requirements for graduation	Date: 02/08/2021
	Benchmark: Discipline Data - Semester Review	Date: 02/08/2021
	Benchmark: Discipline Data - Semester Review	Date: 05/25/2021
	Benchmark: Behavior Specialist meets weekly with at-risk students to deter misbehaviors.	Date: 02/08/2021
	Benchmark: Weely Discipline Data Review Referrals. Discipline data is reviewed every week during Leadership Team meetings.	Date: 05/25/2021

Critical Initiative

Increase the number of students obtaining a college/career readiness indicator by completing a myriad of certifications, benchmarking on ACT, dual enrollment, and obtaining qualifying AP exam score.

Objective:

Cultivate a school climate where attendance, discipline and college/career readiness are a priority.

Activity

Before, During, and After School Tutoring

Person responsible: Teachers		Launch Date: 08/07/2020
Required Resource(s):		
Financial Resource:	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Students' proficiency and growth on Scantron Reading and Math, ACT+Writing.	Benchmark: Tutoring Sign-In Sheets	Date: 02/08/2021
	Benchmark: Fall Scantron	Date: 10/30/2020
	Benchmark: Winter Scantron	Date: 02/08/2021
	Benchmark: Spring Scantron	Date: 05/25/2021
	Benchmark: ACT + Writing	Date: 05/25/2021

Activity

Saturday ACT Bootcamp

Person responsible: Select Teachers		Launch Date: 01/09/2021	
Required Resource(s):			
Financial Resource: \$4000.00		Source of Funding: Title I	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Students' proficiency and growth-- Teacher stipends for extended day contracts.		Benchmark: Edgenuity Enrollment	Date: 02/08/2021
		Benchmark: Pretest	Date: 02/08/2021
		Benchmark: Post-Test	Date: 05/25/2021

Activity

Advanced Placement (AP)

Person responsible: AP Teachers, Counselors		Launch Date: 08/07/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student proficiency and growth	Benchmark: AP Conference-teachers will meet with the student to create a plan for success	Date: 02/08/2021

Activity

Dual Enrollment

Person responsible: Drake State Adjunct (s), Counselors, Admin		Launch Date: 08/07/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Students' growth, college credit, CCRI-student registration, transportation, classroom supplies	Benchmark: Class Enrollment	Date: 09/01/2020
	Benchmark: Attendance Check	Date: 10/01/2020
	Benchmark: Semester Exams	Date: 02/08/2021
	Benchmark: Attendance Check	Date: 02/08/2021
	Benchmark: Semester Exams	Date: 05/25/2021

Activity

Operation 36

Person responsible: Cap & Gown Teachers		Launch Date: 09/01/2020
Required Resource(s):		
Financial Resource: \$18464.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
ACT proficiency-student registration, transportation	Benchmark: Pre-Test and Post-Test	Date: 02/08/2021

Critical Initiative

Provide professional development on relevant technology integration.

Objective:

Provide purposeful professional development that directly supports classroom instruction.

Activity

Weekly Technology Training

Person responsible: Network Learning Coach

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource:

Other Resource: Teacher surveys on professional development needs

Source of Funding:

Activity Measure(s)

Classroom Observations, data from staff surveys

Benchmark(s)

Benchmark: Teachers will take a mid-year survey.

Date: 02/08/2021

Benchmark: Classroom observations to identify increased technology use.

Date: 05/25/2021

Critical Initiative

Provide professional development on relevant research-based strategies.

Objective:

Provide purposeful professional development that directly supports classroom instruction.

Activity

Professional Learning

Person responsible: Coaches, Leadership Team, ICLE Consultants

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource: \$24000.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

CEUs earned in PLCs, PD sign in sheets, -PD includes BLG , Equity, PBIS, PBL, Technology, ELL, Student Engagement and Motivation, Building Relationships, local, in-state and out-of-state conferences, classroom observations, evaluations

Benchmark(s)

Benchmark: ELL Training **Date:** 02/08/2021

Benchmark: Equity Training **Date:** 02/08/2021

Benchmark: PBL Training **Date:** 02/08/2021

Benchmark: Technology Training conducted by Hope Seeley, Technology Coach **Date:** 02/08/2021

Benchmark: Student Engagement Training **Date:** 05/25/2021

Benchmark: PBIS Training **Date:** 02/08/2021

Benchmark: BLG - Behavior Learning Guide - Training **Date:** 02/08/2021

Benchmark: Teacher Needs Survey **Date:** 05/25/2021

Critical Initiative

Gather and analyze data on student's targeted needs.

Objective:

Provide purposeful professional development that directly supports classroom instruction.

Activity

Data Meetings

Person responsible: Teachers, Admin, Curriculum Specialist, Math Coach

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Student Proficiency on Scantron Reading and Math, ACT+Writing

Benchmark(s)

Benchmark: Winter Scantron Reading and Math data analysis during content PLC

Date: 02/08/2021

Benchmark: PreACT data analysis-for Juniors only

Date: 05/25/2021

Benchmark: Edgenuity-Workkeys Data-for Seniors only

Date: 02/08/2021

Benchmark: Scantron Reading and Math data analysis during content PLC

Date: 02/08/2021

Critical Initiative

Fostering positive student-teacher relationships in the classroom.

Objective:

Provide purposeful professional development that directly supports classroom instruction.

Critical Initiative

Partner with local churches and community businesses to provide items needed for students.

Objective:

Partner with community organizations to provide enrichment opportunities for our students.

Activity

Create survey for students to complete in advisory

Person responsible: Administration

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Leadership team will analyze survey results to identify needs of students.

Benchmark(s)

Benchmark: Student Feedback

Date: 05/25/2021

Benchmark: Student Feedback

Date: 02/08/2021

Activity

Operation 36

Person responsible: Cap & Gown Teachers

Launch Date: 09/01/2020

Required Resource(s):

Financial Resource: \$1000.00
Other Resource:

Source of Funding: Title I

Activity Measure(s)

ACT Proficiency, student transportation, registration

Benchmark(s)

Benchmark: Pretest

Date: 02/08/2021

Benchmark: Post-test

Date: 05/25/2021

Critical Initiative

Partner with local colleges to provide educational opportunities for students.

Objective:

Partner with community organizations to provide enrichment opportunities for our students.

Activity

College and Career Fair/Expositions

Person responsible: Counselors

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource: \$500.00

Source of Funding: Title I

Other Resource: bus/transportation

Activity Measure(s)

Benchmark(s)

Student participation --Student Registration, Transportation, classroom supplies

Benchmark: Number of seniors who have applied for college.

Date: 02/08/2021

Benchmark: Number of seniors with a college and career reading indicator.

Date: 05/25/2021

Activity

Dual Enrollment

Person responsible: Drake State Adjuncts,
Counselors, Admin

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Students growth, college credits, CCRI-
Student registration, transportation,
classroom supplies

Benchmark(s)

Benchmark: Attendance
Check

Date: 01/13/2020

Benchmark: Attendance
Check

Date: 02/08/2021

Benchmark: Semester Exams

Date: 02/08/2021

Benchmark: Semester Exams

Date: 05/25/2021

Benchmark: Enrollment in
Class

Date: 09/01/2020

Critical Initiative

Connect with community behavioral and academic mentors to provide support to help students with specific needs.

Objective:

Partner with community organizations to provide enrichment opportunities for our students.

Activity

STRIVE Mentor Program

Person responsible: Librarian, Administration

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Student engagement and feedback

Benchmark(s)

Benchmark: Student Feedback

Date: 02/08/2021

Benchmark: Student and Community Feedback

Date: 05/25/2021

Activity

Increase parent and community involvement

Person responsible: Parent Coordinator

Launch Date: 08/07/2021

Required Resource(s):

Financial Resource: \$25048.72
Other Resource:

Source of Funding: Title I

Activity Measure(s)

Community meetings, Printing and supplies such as paper, pencils, books, etc.

Benchmark(s)

Benchmark: Parent and community stakeholder meetings

Date: 02/08/2021

Benchmark: Increase parent participation at PTA events and open house

Date: 05/25/2021

Critical Initiative

Teacher training on use and integration of tools for technology will be funded from the technology budget.

Objective:

Faculty and staff will be prepared to use and help students with technology tools.

Activity

Embedded Professional Development

Person responsible: Network Learning Coach, Teachers

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource:
Other Resource: Technology Budget

Source of Funding:

Activity Measure(s)

Implementation of technology tools in lessons and students use of technology.

Benchmark(s)

Benchmark: Technology PD during PLC with Network Learning Coach

Date: 02/08/2021

Benchmark: Technology PD during PLC with Network Learning Coach

Date: 05/25/2021

Activity

State and Local Tech Professional Development

Person responsible: Admin, Teachers

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource:
Other Resource: Tech Budget

Source of Funding:

Activity Measure(s)

Participation of teachers professional learning provided by state and local officials.

Benchmark(s)

Benchmark: Professional Development Leave Form

Date: 02/08/2021

Critical Initiative

Funds from technology budget will be appropriated to purchase subscriptions and resources for digital learning to take place.

Objective:

Ensure that learners have sufficient digital resources to provide engaging learning experiences.

Activity

Purchase of digital tools and resources

Person responsible: Admin, Network Coach, Teachers, Librarian

Launch Date: 08/07/2020

Required Resource(s):

Financial Resource: \$5000.00

Other Resource: Technology

Source of Funding:

Activity Measure(s)

Purchase of various software programs and resources such as charging stations, math and reading software, batteries

Benchmark(s)

Benchmark: Purchase of Resources

Date: 05/25/2021