

Whitesburg Middle School

<p>Vision</p> <hr/> <p>To ensure high expectations, build character, and ensure learning is student centered.</p>	<p>Mission</p> <hr/> <p>Read Daily, Outshine, Aim High, Rise Above and implement a curriculum that is rich in rigor, relevance, and engagement.</p>	<p>Beliefs</p> <hr/> <p>Core Values include:</p> <ul style="list-style-type: none"> • Transparency among Community and Stakeholders • Goal Oriented • High Expectations for All • Team Focus among Teachers, Staff and Students • Accountability for All • Celebrate our Diversity
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1 Learning Outcome	2 Whole Child	3 Professional Growth	4 Operations & Resources	5 Community Connections	6 Technology Plan
Objectives	Objectives	Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> • To use various data points and platforms to close achievement gaps and ensure student proficiency and mastery of AL College and Career Ready Standards. 	<ul style="list-style-type: none"> • To ensure success of the Whole Child • Promote positive student actions for physical, intellectual, social, and emotional needs 	<ul style="list-style-type: none"> • Increase overall teacher retention rate by 4% at Whitesburg Middle School • Increase the number of PD sessions that has a direct impact on classroom instruction. 	<ul style="list-style-type: none"> • Work with school security and SRO to maintain campus safety. • Prepare all learners to be digitally college and career ready 	<ul style="list-style-type: none"> • Conduct parent meeting for the purpose of gaining information and/or discussing needs and problems involving students and their families • Organize a variety of events for the purpose of providing support to the school, parents and diversity • Improve meaningful engagement of families and communities stakeholders 	<ul style="list-style-type: none"> • Increase the use of technology by students and teachers. • Teachers and students will have tools to access a comprehensive viable infrastructure. • Students will understand the importance of responsible technology use.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> Provide whole and small group instruction based on the Alabama College and Career Ready Standards (ALCOS) with a focus on differentiation and Collaboration to enhance student learning (Achievement) 	<ul style="list-style-type: none"> Provide wholistic services which meet the needs of our students. Use Data Driven Processes to increase attendance Commitment to recognize students for positive behaviors 	<ul style="list-style-type: none"> Recruit and retain the highest quality teachers and staff in order to provide quality instruction/education. Support growth and develop Whitesburg Middle teachers and staff to have the tools needed to be successful. 	<ul style="list-style-type: none"> Develop-implement processes that enable safe and conducive learning environments. Facilitate, participate, conduct monthly safety drills. Ensure students, faculty/staff understand safety routines. Prepare all students and teachers with tools to access a comprehensive, viable infrastructure 	<ul style="list-style-type: none"> Improve meaningful engagement of families and communities stakeholders Inform community of school events, partner with community organizations to provide enrichment/equality opportunities for students and families Communicate regularly with pertinent information to all stakeholders 	<ul style="list-style-type: none"> Student technology use in the classroom. Teachers will have explicit instructions for the use of technology within the classroom. Teachers will provide digital citizenship instruction to all students.

Key Measures	Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> STAR growth reports 	<ul style="list-style-type: none"> Teacher Data Nova Data Student Data BLG Reports Home Visits Reports Attendance Reports Grade Level Student of the Month Bloom Reports 	<ul style="list-style-type: none"> Gain and maintain HQTs Mentor/Mentee Assignment, Walkthrough feedback Greater depth of instructional knowledge 	<ul style="list-style-type: none"> Log of safety drills, completed work orders, etc.. 	<ul style="list-style-type: none"> Social Media Posts Event and activity postings Agendas and sign-in sheets Community engagement functions 	<ul style="list-style-type: none"> Students will use technology independently. Teacher and student technology surveys. Device damage reports Student surveys and Bloom reports