

EXHIBIT

V.D.4.

Consent Order Reference: V.D.4	School Certified List							% of Teachers (Black)	% of Teachers (White)	% of Teachers (Black)	% of Teachers (White)	% of Teachers (Other)
	# of Teachers (Black)	# of Teachers (White)	# of Teachers (Other)	Total # Certified Teachers	# of Teachers (Black)	# of Teachers (White)	# of Teachers (Other)					
School												
BLOSSOMWOOD	8	48	3	59	14%	81%	5%					
CHAFFEE	7	22	2	31	23%	71%	6%					
CHALLENGER	6	36	1	43	14%	84%	2%					
FARLEY	7	20	0	27	26%	74%	0%					
GOLDSMITH	10	38	2	50	20%	76%	4%					
HAMPTON COVE	7	30	1	38	18%	79%	3%					
HIGHLANDS	17	22	0	39	44%	56%	0%					
JAMES I DAWSON	14	32	2	48	29%	67%	4%					
JONES VALLEY	8	35	1	44	18%	80%	2%					
LAKEWOOD	11	26	1	38	29%	68%	3%					
MARTIN LUTHER KING, JR.	16	21	1	38	42%	55%	3%					
MCDONNELL	11	33	1	45	24%	73%	2%					
MONTE SANO	5	17	0	22	23%	77%	0%					
MONTVIEW	8	12	2	22	36%	55%	9%					
MORRIS	15	25	2	42	36%	60%	5%					
PROVIDENCE	17	43	4	64	27%	67%	6%					
RIDGECREST	12	44	1	57	21%	77%	2%					
ROLLING HILLS	20	24	0	44	45%	55%	0%					
SONNIE HEREFORD	16	32	0	48	33%	67%	0%					
WEATHERLY HEIGHTS	9	23	1	33	27%	70%	3%					
ACADEMY FOR SCI & FOR LANG.	9	38	2	49	18%	78%	4%					
ACADEMY OF ACADEMICS & ART	13	37	2	52	25%	71%	4%					
CHAPMAN P-8	16	40	1	57	28%	70%	2%					
MOUNTAIN GAP P-8 SCHOOL	12	45	1	58	21%	78%	2%					

Consent Order Reference: V.D.4		# of Principals (Black)	# of Principals (White)	# of Principals (Other)	Total # Certified Principals	% of Principals (Black)	% of Principals (White)	% of Principals (Other)
School								
	BLOSSOMWOOD	0	1	0	1	0%	100%	0%
	CHAFFEE	0	0	1	1	0%	0%	100%
	CHALLENGER	0	1	0	1	0%	100%	0%
	FARLEY	0	0	0	0	0%	0%	0%
	GOLDSMITH	0	1	0	1	0%	100%	0%
	HAMPTON COVE	0	1	0	1	0%	100%	0%
	HIGHLANDS	0	1	0	1	0%	100%	0%
	JAMES I DAWSON	0	1	0	1	0%	100%	0%
	JONES VALLEY	1	0	0	1	100%	0%	0%
	LAKEWOOD	1	0	0	1	100%	0%	0%
	MARTIN LUTHER KING, JR.	1	0	0	1	100%	0%	0%
	MCDONNELL	0	0	1	1	0%	0%	100%
	MONTE SANO	0	1	0	1	0%	100%	0%
	MONTVIEW	0	1	0	1	0%	100%	0%
	MORRIS	0	1	0	1	0%	100%	0%
	PROVIDENCE	0	1	0	1	0%	100%	0%
	RIDGECREST	0	1	0	1	0%	100%	0%
	ROLLING HILLS	1	0	0	1	100%	0%	0%
	SONNIE HEREFORD	0	1	0	1	0%	100%	0%
	WEATHERLY HEIGHTS	1	0	0	1	100%	0%	0%
	ACADEMY FOR SCI & FOR LANG.	0	1	0	1	0%	100%	0%
	ACADEMY OF ACADEMICS & ART	0	1	0	1	0%	100%	0%
	CHAPMAN P-8	0	0	1	1	0%	0%	100%
	MOUNTAIN GAP P-8 SCHOOL	1	0	0	1	100%	0%	0%

Consent Order Reference: V.D.4	# of Asst. Principals (Black)	# of Asst. Principals (White)	# of Asst. Principals (Other)	Total # Certified Asst. Principals	% of Asst. Principals (Black)	% of Asst. Principals (White)	% of Asst. Principals (Other)
School							
BLOSSOMWOOD	1	0	0	1	100%	0%	0%
CHAFFEE	0	0	0	0	0%	0%	0%
CHALLENGER	1	0	0	1	100%	0%	0%
FARLEY	1	0	0	1	100%	0%	0%
GOLDSMITH	0	0	0	0	0%	0%	0%
HAMPTON COVE	0	0	0	0	0%	0%	0%
HIGHLANDS	0	0	0	0	0%	0%	0%
JAMES I DAWSON	0	0	0	0	0%	0%	0%
JONES VALLEY	0	0	0	0	0%	0%	0%
LAKWOOD	0	0	0	0	0%	0%	0%
MARTIN LUTHER KING, JR.	0	0	0	0	0%	0%	0%
MCDONNELL	1	0	0	1	100%	0%	0%
MONTE SANO	0	0	0	0	0%	0%	0%
MONTVIEW	0	0	0	0	0%	0%	0%
MORRIS	1	0	0	1	100%	0%	0%
PROVIDENCE	1	0	0	1	100%	0%	0%
RIDGECREST	0	0	0	0	0%	0%	0%
ROLLING HILLS	0	0	0	0	0%	0%	0%
SONNIE HEREFORD	0	0	0	0	0%	0%	0%
WEATHERLY HEIGHTS	0	0	0	0	0%	0%	0%
ACADEMY FOR SCI & FOR LANG.	0	0	0	0	0%	0%	0%
ACADEMY OF ACADEMICS & ART	1	0	0	1	100%	0%	0%
CHAPMAN P-8	0	1	0	1	0%	100%	0%
MOUNTAIN GAP P-8 SCHOOL	0	0	0	0	0%	0%	0%

Consent Order Reference: V.D.4	# of TOSAs (Black)	# of TOSAs (White)	# of TOSAs (Other)	Total # TOSAs	% of TOSAs (Black)	% of TOSAs (White)	% of TOSAs (Other)
School							
BLOSSOMWOOD	1	0	0	1	100%	0%	0%
CHAFEE	0	0	0	0	0%	0%	0%
CHALLENGER	0	0	0	0	0%	0%	0%
FARLEY	0	0	0	0	0%	0%	0%
GOLDSMITH	1	0	0	1	100%	0%	0%
HAMPTON COVE	0	1	0	1	0%	100%	0%
HIGHLANDS	1	0	0	1	100%	0%	0%
JAMES I DAWSON	0	0	0	0	0%	0%	0%
JONES VALLEY	0	1	0	1	0%	100%	0%
LAKEWOOD	0	1	0	1	0%	100%	0%
MARTIN LUTHER KING, JR.	0	0	0	0	0%	0%	0%
MCDONNELL	0	0	0	0	0%	0%	0%
MONTE SANO	0	0	0	0	0%	0%	0%
MONTVIEW	0	0	0	0	0%	0%	0%
MORRIS	0	0	0	0	0%	0%	0%
PROVIDENCE	0	1	0	1	0%	0%	0%
RIDGECREST	1	0	0	1	100%	0%	0%
ROLLING HILLS	0	0	0	0	0%	0%	0%
SONNIE HEREFORD	1	0	0	1	100%	0%	0%
WEATHERLY HEIGHTS	0	1	0	1	0%	100%	0%
ACADEMY FOR SCI & FOR LANG.	1	0	0	1	100%	0%	0%
ACADEMY OF ACADEMICS & ART	0	0	0	0	0%	0%	0%
CHAPMAN P-8	1	0	0	1	100%	0%	0%
MOUNTAIN GAP P-8 SCHOOL	1	1	0	2	50%	50%	0%

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	# of Teachers (Black)	# of Teachers (White)	# of Teachers (Other)	Total # Certified Teachers	% of Teachers (Black)	% of Teachers (White)	% of Teachers (Other)			
School										
WHITESBURG P-8	18	57	2	77	23%	74%	3%			
WILLIAMS P-8	25	60	0	85	29%	71%	0%			
CHALLENGER MIDDLE	9	25	0	34	26%	74%	0%			
HAMPTON COVE MIDDLE	8	26	0	34	24%	76%	0%			
HUNTSVILLE JUNIOR HIGH	13	25	0	38	34%	66%	0%			
RONALD MCNAIR JR HIGH	12	20	1	33	36%	61%	3%			
WESTLAWN MIDDLE	10	19	0	29	34%	66%	0%			
COLUMBIA HIGH	29	48	1	78	37%	62%	1%			
GRISSOM HIGH	23	96	2	121	19%	79%	2%			
HUNTSVILLE HIGH	22	91	4	117	19%	78%	3%			
LEE HIGH	24	43	1	68	35%	63%	1%			
MAE JEMISON HIGH	32	54	3	89	36%	61%	3%			
NEW CENTURY TECHNOLOGY	4	24	0	28	14%	86%	0%			
HUNTSVILLE CTR FOR TECHNOLOGY	0	9	0	9	0%	100%	0%			
LAUNCH ACADEMY	6	6	0	12	50%	50%	0%			

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School								
WHITESBURG P-8	0	1	0	1	0	0%	100%	0%
WILLIAMS P-8	1	0	0	1	100%	100%	0%	0%
CHALLENGER MIDDLE	0	1	0	1	0%	100%	0%	0%
HAMPTON COVE MIDDLE	0	1	0	1	0%	100%	0%	0%
HUNTSVILLE JUNIOR HIGH	0	1	0	1	0%	100%	0%	0%
RONALD MCNAIR JR HIGH	1	0	0	1	100%	0%	0%	0%
WESTLAWN MIDDLE	0	1	0	1	0%	100%	0%	0%
COLUMBIA HIGH	1	0	0	1	100%	0%	0%	0%
GRISSOM HIGH	0	1	0	1	0%	100%	0%	0%
HUNTSVILLE HIGH	0	1	0	1	0%	100%	0%	0%
LEE HIGH	0	1	0	1	0%	100%	0%	0%
MAE JEMISON HIGH	1	0	0	1	100%	0%	0%	0%
NEW CENTURY TECHNOLOGY	0	1	0	1	0%	100%	0%	0%
HUNTSVILLE CTR FOR TECHNOLOGY	0	0	0	0	0%	0%	0%	0%
LAUNCH ACADEMY	1	0	0	1	100%	0%	0%	0%

Consent Order Reference: V.D.4	# of Asst. Principals (Black)	# of Asst. Principals (White)	# of Asst. Principals (Other)	Total # Certified Asst. Principals	% of Asst. Principals (Black)	% of Asst. Principals (White)	% of Asst. Principals (Other)
School							
WHITESBURG P-8	0	0	0	0	0%	0%	0%
WILLIAMS P-8	0	0	0	0	0%	0%	0%
CHALLENGER MIDDLE	1	0	0	1	100%	0%	0%
HAMPTON COVE MIDDLE	1	0	0	1	100%	0%	0%
HUNTSVILLE JUNIOR HIGH	1	0	0	1	100%	0%	0%
RONALD MCNAIR JR HIGH	0	0	0	0	0%	0%	0%
WESTLAWN MIDDLE	0	1	0	1	0%	100%	0%
COLUMBIA HIGH	0	1	0	1	0%	100%	0%
GRISSOM HIGH	1	0	0	1	100%	0%	0%
HUNTSVILLE HIGH	0	1	0	1	0%	100%	0%
LEE HIGH	2	0	0	2	100%	0%	0%
MAE JEMISON HIGH	1	1	0	2	50%	50%	0%
NEW CENTURY TECHNOLOGY	1	0	0	1	100%	0%	0%
HUNTSVILLE CTR FOR TECHNOLOGY	0	0	0	0	0%	0%	0%
LAUNCH ACADEMY	0	0	0	0	0%	0%	0%

Consent Order Reference: V.D.4	# of TOSAs (Black)	# of TOSAs (White)	# of TOSAs (Other)	Total # TOSAs	% of TOSAs (Black)	% of TOSAs (White)	% of TOSAs (Other)
School							
WHITESBURG P-8	0	2	0	2	0%	100%	0%
WILLIAMS P-8	1	1	0	2	50%	50%	0%
CHALLENGER MIDDLE	0	0	0	0	0%	0%	0%
HAMPTON COVE MIDDLE	1	0	0	1	100%	0%	0%
HUNTSVILLE JUNIOR HIGH	0	0	1	1	0%	0%	100%
RONALD MCNAIR JR HIGH	1	0	0	1	100%	0%	0%
WESTLAWN MIDDLE	0	0	0	0	0%	0%	0%
COLUMBIA HIGH	2	0	0	2	100%	0%	0%
GRISSOM HIGH	2	0	0	2	100%	0%	0%
HUNTSVILLE HIGH	1	0	1	2	50%	0%	50%
LEE HIGH	0	0	0	0	0%	0%	0%
MAE JEMISON HIGH	0	0	0	0	0%	0%	0%
NEW CENTURY TECHNOLOGY	0	0	0	0	0%	0%	0%
HUNTSVILLE CTR FOR TECHNOLOGY	0	0	0	0	0%	0%	0%
LAUNCH ACADEMY	0	0	0	0	0%	0%	0%