



OUR MISSION

Inspire, develop and engage all students in becoming career and college ready; creative problem-solvers; active citizens; and life-long learners in a globally connected society.

OUR VISION

Huntsville City Schools will become the model public education system in the United States, demonstrating commitment to equity and excellence by establishing the standard for instruction, curriculum, faculty, facilities, technology and student activities to ensure that all students graduate with the capacity to compete successfully and contribute responsibly as a citizen in a globally connected society.

KEY ASSUMPTIONS

The following assumptions constitute the basis for our strategic plan. These assumptions are critical to our ability to drive expected results. Changes to our Key Assumptions could require modification to our plan.

- We will see flat to very low growth in state and federal revenues. Any growth in local revenues will come from local economic growth that raise revenues from sales and property taxes, the rates of which will not increase.
- Public education in Huntsville will face competition from private, parochial and home schools.
- If we determine that any proposed or established Charter School will negatively impact our ability to implement the Consent Order, we will take steps to block the operation of such Charter Schools, wherever located.
- Technological progress and global competition will drive expectations for student skills, knowledge and behaviors.
- Due to the increased variety of communication platforms, increased immediacy, volume and complexity of information we must share, and evolving socio-cultural diversity of the population, effective communication will be more challenging.
- CCRS will provide our primary educational targets.
- The ACT suite of assessments will be key tools for measuring student achievement.
- The federal government and high wage industry will continue to be key drivers of local economic growth.
- Huntsville's continued success will be contingent upon producing workforce and college ready students.
- Huntsville will continue to grow in extent and population.
- Existing and planned facilities will meet the needs of the system for the duration of this plan. Local imbalances will be addressed without building new schools.
- Effective education in a diverse environment will prepare our students to meet the requirements of working in a globally interconnected economy.

OUR GUIDING PRINCIPLES

These principles will guide our education system in all circumstances.

We believe in:

- Providing equitable educational opportunities and resources for all students.
- Embracing diversity of students and staff across the district.
- Creating a safe, ethical and positive environment for all students and staff.
- Engaging parents and the community in their essential role in the education of students.
- Delivering superior and engaging academic instruction through:
 - Highly effective professional staff who facilitate student-centered learning;
 - The use of technology and other resources to create personalized learning environments that support the varied learning needs of all students;
 - Effective strategies that align curriculum, instruction, assessment and timely feedback.
- Raising the achievement of top performing students and accelerating the learning of lower performing students so that all students master or exceed college and career ready standards.
- Nurturing the intellectual, moral, behavioral and physical development of all students.
- Building an agile learning organization that can meet the needs of a changing world.
- Fostering a problem-solving, outcomes-focused culture that embraces continuous improvement and rejects excuses.

STRATEGIC OBJECTIVES

- Provide equitable access to course offerings, programs, activities and opportunities focused on developing students to be career and college ready; creative problem-solvers; active citizens; and life-long learners in a globally connected society.
- Deliver superior academic instruction to all students through equitable allocation of facilities, technology and other resources.
- Foster a safe, ethical and positive environment for all students and staff.
- Access, employ, develop and retain diverse, high quality leaders, teachers and staff who consistently raise student achievement.
- Engage, communicate and collaborate with entities that promote student success, including families and community partners.
- Program, budget and execute resource plans and procedures to ensure fiscal sustainability.