

# EXHIBIT

## IV.H.2.

#### **IV.H.2. – District Measures to Support Extracurricular Participation Rates**

The Consent Order requires the District to set participation rate goals for the required Elementary and Middle/Junior High School Core Activities. The District administrator responsible for implementation of the extracurricular activities requirement of the Consent Order has regularly worked with school principals to set goals and to support schools as they meet the goals.

The District worked hand in hand with principals to set more ambitious targets. Also, the District helped schools tailor their targets to their particular school. As such, the targets for each school differ.

While the District has helped elementary and middle schools establish club time during the school day, the most important support from the District has been helping high schools properly implement Power Hour. As explained last year, the District expanded Power Hour to the remaining high schools beginning in the 2017-18 school year. The first year of Power Hour implementation was difficult for most schools due in large part to the freedom it gives students. The schools faced logistical challenges, such as tracking where students were and which clubs they attended.

The District worked with high school principals throughout 2018-19 to help each school find the implementation of Power Hour that best suits its needs. While this worked well for the District, the District has decided to require more uniform implementation of Power Hour to ensure that all students have the same opportunity to participate in extracurricular activities. As explained at the most recent status conference, the District has implemented Power Hour guidelines for high schools to ensure equitable implementation of Power Hour for the 2019-20 school year.

Consent Order Reference: IV.H.2		2018-19 School Year												
School Name	Elementary	Core Activity	Core Activity/Club Name	Grades Eligible for Participation	Participation Target	Participation Rate - (#) - Black	Participation Rate - (#) - White	Participation Rate - (#) - Other	Participation Rate - (%) - Black	Participation Rate - (%) - White	Participation Rate - (%) - Other	Eligible Black Students	Eligible White Students	Eligible Other Students
AAA K-5		Math Club	Math Club	4, 5	15%	6	3	2	7%	6%	9%	82	49	22
ASFL K-5		Math Club	Math Club	4, 5	25%	30	12	4	36%	34%	17%	84	35	23
Blossomwood Elementary		Math Club	Math Club	3, 4, 5, 6	22%	27	49	10	25%	33%	32%	110	147	31
Chaffee Elementary School		Math Club	Math Club	3, 4, 5	15%	6	8	3	13%	8%	5%	46	104	58
Challenger Elementary School		Math Club	Math Club	3, 4, 5	10%	7	17	16	14%	12%	30%	51	142	53
Chapman P-5		Math Club	Math Club	3, 4, 5	40%	17	21	9	50%	54%	45%	34	39	20
Dawson Elementary School		Math Club	Math Club	3, 4, 5, 6	17%	28	1	4	17%	10%	15%	167	10	26
Farley Elementary School		Math Club	Math Club	3, 4, 5	55%	6	50	9	35%	48%	32%	17	104	28
Goldsmith Schiffman Elementary School		Math Club	Math Club	3, 4, 5	17%	6	84	12	21%	25%	19%	28	333	64
Hampton Cove Elementary School		Math Club	Math Club	4, 5	12%	4	38	5	17%	23%	19%	23	166	26
Highlands Elementary School		Math Club	Math Club	4, 5, 6	38%	31	3	10	23%	27%	53%	134	11	19
Jones Valley Elementary School		Math Club	Math Club	3, 4, 5, 6	15%	4	19	1	6%	13%	2%	69	151	42
Lakewood Elementary School		Math Club	Math Club	3, 4, 5, 6	25%	20	2	6	11%	29%	15%	188	7	39
Martin Luther King, Jr. Elementary		Math Club	Math Club	3, 4, 5	20%	25	10	3	15%	48%	12%	171	21	25
McDonnell Elementary School		Math Club	Math Club	4, 5	25%	5	2	13	14%	11%	14%	36	19	93
Monte Sano Elementary School		Math Club	Math Club	4, 5, 6	18%	3	19	1	21%	24%	20%	14	78	5
Montview Elementary School		Math Club	Math Club	4, 5	10%	11	1	4	21%	33%	40%	53	3	10
Morris Elementary School		Math Club	Math Club	3, 4, 5	8%	8	6	13	6%	13%	11%	127	46	116
Mt. Gap K-5		Math Club	Math Club	3, 4, 5	20%	0	15	3	0%	11%	11%	16	140	27
Providence Elementary School		Math Club	Math Club	3, 4, 5	10%	13	9	10	6%	12%	11%	224	74	92
Ridgecrest Elementary School		Math Club	Math Club	3, 4, 5	10%	8	9	20	14%	26%	21%	59	35	95
Rolling Hills Elementary School		Math Club	Math Club	3, 4, 5, 6	25%	10	0	5	6%	0%	10%	176	8	52
University Place Elementary School		Math Club	Math Club	3, 4, 5, 6	15%	12	2	4	7%	8%	7%	174	25	61
Weatherly Elementary School		Math Club	Math Club	4, 5	11%	5	17	8	29%	15%	28%	17	115	29
Whitesburg K-5		Math Club	Math Club	3, 4, 5	20%	14	25	12	20%	30%	22%	71	82	54
Williams P-5		Math Club	Math Club	3, 4, 5	5%	15	8	9	11%	14%	15%	133	58	59

2018-19 School Year

Consent Order Reference: IV.H.2		2018-19 School Year												
Name	Core Activity	Core Activity/Club Name	Grades Eligible for Participation	Participation Target	Total Participants	Black Participants	White Participants	Other Participants	Black Participation Rate	White Participation Rate	Other Participation Rate	Eligible Black Students	Eligible White Students	Eligible Other Students
AAA	Academic Team	Academic Team	6, 7, 8	5%	13	1	11	1	1%	15%	4%	132	71	28
AAA	Math Team	Math Team	6, 7, 8	5%	4	2	2	0	2%	3%	0%	132	71	28
AAA	National Junior Honor Society	National Junior Honor Society	7, 8	30%	19	8	10	1	10%	23%	4%	82	43	28
AAA	Academic Team	Robotics	6, 7, 8	3%	11	3	7	1	2%	10%	4%	132	71	28
AAA	Student Leadership Organization	Student Government	6, 7, 8	10%	13	4	9	0	3%	13%	0%	132	71	18
AAA	Academic Team	Thespian Honors	6, 7, 8	5%	15	7	7	1	5%	10%	4%	132	71	28
ASFL	Academic Team	Academic Team	6, 7, 8	20%	12	2	6	4	2%	10%	9%	109	59	46
ASFL	Academic Team	Future City	6, 7, 8	8%	5	3	1	1	3%	2%	2%	109	59	46
ASFL	Math Team	Math Team	6, 7, 8	10%	5	1	4	0	1%	7%	0%	109	59	46
ASFL	National Junior Honor Society	National Junior Honor Society	7, 8	10%	28	7	14	7	11%	35%	15%	62	40	46
ASFL	Academic Team	Robotics	6, 7, 8	7%	23	10	5	8	9%	8%	22%	109	59	36
ASFL	Student Leadership Organization	Student Government	6, 7, 8	15%	8	5	2	1	5%	3%	2%	109	59	46
Challenger MS	Academic Team	Academic Team	6, 7, 8	5%	17	1	11	5	1%	3%	5%	76	325	101
Challenger MS	Academic Team	Cyber Patriot	6, 7, 8	5%	24	2	16	6	3%	5%	6%	76	325	101
Challenger MS	Math Team	Math Team	6, 7, 8	10%	19	1	12	6	1%	4%	6%	76	325	101
Challenger MS	National Junior Honor Society	National Junior Honor Society	7, 8	5%	68	6	47	15	12%	23%	15%	49	206	101
Challenger MS	Academic Team	Robotics	6, 7, 8	10%	8	4	2	2	5%	1%	4%	76	325	56
Challenger MS	Student Leadership Organization	Student Government	6, 7, 8	15%	41	3	27	11	4%	8%	11%	76	325	101
Chapman	Academic Team	Academic Team	6, 7, 8	5%	10	0	0	2	0%	0%	3%	233	62	63
Chapman	Academic Team	GreenPower	6, 7, 8	5%	20	7	6	7	3%	10%	11%	233	62	63
Chapman	Math Team	Math Team	6, 7, 8	3%	11	7	3	1	3%	5%	2%	233	62	63
Chapman	National Junior Honor Society	National Junior Honor Society	7, 8	3%	27	20	4	3	14%	12%	5%	148	34	63
Chapman	Academic Team	Robotics	6, 7, 8	3%	7	1	1	5	0%	2%	14%	233	62	37
Chapman	Student Leadership Organization	Student Government	6, 7, 8	5%	13	9	2	2	4%	3%	3%	233	62	63
Hampton Cove MS	Academic Team	Academic Team	7, 8	30%	16	0	14	2	0%	4%	3%	34	353	77
Hampton Cove MS	Math Team	Math Team	7, 8	4%	10	5	4	1	15%	1%	1%	34	353	108
Hampton Cove MS	National Junior Honor Society	National Junior Honor Society	7, 8	4%	73	4	59	10	12%	17%	9%	34	353	108
Hampton Cove MS	Academic Team	Robotics	6, 7, 8	3%	18	1	11	6	2%	2%	8%	61	510	77
Hampton Cove MS	Academic Team	Science Olympiad	6, 7, 8	3%	23	1	15	7	2%	3%	9%	61	510	77
Hampton Cove MS	Student Leadership Organization	Student Government	6, 7, 8	10%	50	4	40	6	7%	8%	6%	61	510	108
Huntsville Jr. High	Academic Team	Academic Team	7, 8	4%	7	3	4	0	1%	2%	0%	207	201	61
Huntsville Jr. High	Academic Team	Green Power Team	7, 8	5%	7	3	3	1	1%	1%	2%	207	201	61
Huntsville Jr. High	Math Team	Math Team	7, 8	5%	7	1	6	0	0%	3%	0%	207	201	61
Huntsville Jr. High	National Junior Honor Society	National Junior Honor Society	7, 8	25%	47	5	42	0	2%	21%	0%	207	201	61
Huntsville Jr. High	Academic Team	Peer Helpers	7, 8	5%	25	5	18	2	2%	9%	3%	207	201	61
Huntsville Jr. High	Student Leadership Organization	Student Government	7, 8	7%	28	4	22	2	2%	11%	3%	207	201	61
McNair Jr. High	Academic Team	Academic Team	7, 8	7%	19	10	2	7	3%	12%	9%	322	17	79
McNair Jr. High	Academic Team	GreenPower	7, 8	7%	28	17	2	9	5%	12%	11%	322	17	79
McNair Jr. High	Math Team	Math Team	7, 8	5%	6	4	1	1	1%	6%	1%	322	17	79
McNair Jr. High	National Junior Honor Society	National Junior Honor Society	7, 8	2%	7	4	0	3	1%	0%	4%	322	17	79
McNair Jr. High	Academic Team	Robotics	7, 8	7%	10	4	3	3	1%	18%	4%	322	17	79
McNair Jr. High	Student Leadership Organization	Student Government	7, 8	2%	3	0	0	0	1%	0%	0%	322	17	79
Morris	Academic Team	Academic	6, 7, 8	5%	21	7	7	7	4%	9%	4%	178	75	191
Morris	Academic Team	Cyber Security	6, 7, 8	5%	42	15	6	21	8%	8%	11%	178	75	191
Morris	Math Team	Math Team	6, 7, 8	5%	14	8	0	6	4%	0%	3%	178	75	191
Morris	National Junior Honor Society	National Junior Honor Society	7, 8	5%	7	4	1	2	4%	2%	1%	108	46	191
Morris	Academic Team	Robotics	6, 7, 8	10%	24	7	6	11	10%	8%	9%	178	75	128
Morris	Student Leadership Organization	Student Government	6, 7, 8	5%	15	6	3	6	3%	4%	3%	178	75	191

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	Mt. Gap	Academic Team	Academic Team	6, 7, 8	25%	5	0	5	0	0%	1%	0%	68	343	78
	Mt. Gap	Academic Team	Greenpower (6-8)	6, 7, 8	5%	14	0	10	4	0%	3%	5%	68	343	78
	Mt. Gap	Math Team	Math Team	6, 7, 8	2%	6	0	4	2	0%	1%	3%	68	343	78
	Mt. Gap	National Junior Honor Society	National Junior Honor Society	7, 8	3%	95	6	73	16	13%	31%	21%	47	233	78
	Mt. Gap	Academic Team	Robotics	6, 7, 8	3%	9	0	8	1	0%	2%	2%	68	343	51
	Mt. Gap	Student Leadership Organization	Student Government	6, 7, 8	10%	28	1	22	5	1%	6%	6%	68	343	78
	Whitesburg	Academic Team	Academic Team	6, 7, 8	5%	9	2	7	0	2%	4%	0%	118	199	213
	Whitesburg	Academic Team	Green Power Team	6, 7, 8	8%	35	7	23	5	6%	12%	2%	118	199	213
	Whitesburg	Math Team	Math Team	6, 7, 8	8%	20	3	12	5	3%	6%	2%	118	199	213
	Whitesburg	National Junior Honor Society	National Junior Honor Society	7, 8	4%	25	2	20	3	2%	14%	1%	86	139	213
	Whitesburg	Academic Team	Robotics	6, 7, 8	5%	21	10	5	6	8%	3%	5%	118	199	127
	Whitesburg	Student Leadership Organization	Student Government	6, 7, 8	5%	28	4	13	11	3%	7%	5%	118	199	213
	Williams	Academic Team	Academic Team	6, 7, 8	10%	22	0	15	7	0%	9%	5%	291	167	128
	Williams	Math Team	Math Team	6, 7, 8	6%	3	0	2	1	0%	1%	1%	291	167	128
	Williams	National Junior Honor Society	National Junior Honor Society	7, 8	20%	31	8	13	10	4%	12%	8%	187	113	128
	Williams	Academic Team	Robotics	6, 7, 8	6%	19	5	5	9	2%	3%	7%	291	167	128
	Williams	Student Leadership Organization	Student Government	6, 7, 8	6%	9	4	2	3	1%	1%	4%	291	167	80
	Williams	Academic Team	Tech St. Association	6, 7, 8	15%	19	5	5	9	2%	3%	7%	291	167	128