

EXHIBIT

II.F.4.

2015-2016 DUPLICATION OF MAGNET PROGRAMS

I. Process

The Director of Magnet Programs worked collaboratively with the Director of Elementary Instruction and the Director of Secondary Instruction, and members of their respective departments, during the 2015 spring registration period to ensure that there was no duplication of courses between the non-magnet and magnet schools. As part of the process, the team carefully reviewed the 2015-2016 Huntsville City Schools' Course Description Guide and compared the course numbers and course descriptions listed for each non-magnet and magnet school to check for duplications.

For any potential duplication found, the team reviewed the content of both courses to determine whether there was a true duplication of content and not merely a similar name for different courses. If content is duplicated, the team will take steps to alter the non-magnet course in order to protect the magnet program course.

II. Results of Review

A. Elementary Magnet Programs PK-5

Currently, no non-magnet school is duplicating an elementary magnet course. The District's team will continue to monitor this area on an on-going basis.

B. Middle School Magnet Programs 6-8

Currently, no non-magnet school is duplicating a magnet course from any of the middle years magnet programs. The District's team will continue to monitor this area on an on-going basis.

C. High School Magnet Programs 9-12

During the review of high school courses, the Director of Magnet Programs and the Director of Secondary Education discovered that the Life Dance courses at Grissom High School were potentially duplicating the Dance Magnet courses offered at Lee High School. After learning of this, the directors of Magnet Programs and Secondary Education began working with the Dance Magnet instructor at Lee High School, the Life Dance teacher at Grissom High School, and both sets of school leaders to determine ways to protect Lee High's unique magnet programming.

This group is currently exploring ways to improve the Lee High Dance Magnet program to ensure that it is the premiere dance program for Huntsville City Schools. Some of the measures being developed to improve the Lee High Dance Magnet include, among other things, developing partnerships with locally and nationally recognized guest instructors, developing a partnership/affiliation with a local dance studio, and improving the alignment of dance offerings between the Academy for Academics and Arts and Lee High School. The goal of these efforts is to minimize the need to reduce or limit the dance classes offered at Grissom High School.

The District's team will continue to monitor and review magnet and non-magnet course offerings on an on-going basis to ensure that similar issues that arise are resolved.

III. Action Steps to Ensure Unique Magnet Program Identity and to Address Potential Duplication

- Redesign the magnet courses as outlined in the Course Description guide to highlight the unique identity of the specific magnet course and the continuous progress within the programs
- Develop rubric for non-magnet principals to complete to determine if a course is duplicative of a course offered at a magnet school
- Continue to collaborate with Director of Elementary and Director of Secondary Programs to monitor any requests for programs at non-magnet schools that could potentially impact the magnet programs
- Review course descriptions annually
- Expand offerings at magnet schools and programs by
 - Offering specialized professional development for magnet teachers
 - Establishing unique partnerships with local businesses and organizations
 - Adding unique electives at magnet schools to create distinct magnet pathways