

# EXHIBIT

## III.M.1.c.

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Teacher Credentials										
School	Teacher Name (Last, First)	AP Course Title	AP Course Number	# of Sections	Professional Degrees	Certifications	Indicia of Subject Matter Expertise / Training	More than 3 Years of Teaching Experience	Attended AP Course Training	Other Credentials or Indicia of Quality and Effectiveness
Columbia	Flowers, Bonnie	Calculus AB AP	210025	1	Masters	Mathematics	None	Yes	Yes	A+ College Ready Two-Day Training for AP Math Teachers; Calculus Reader
Columbia	Ilisley, Amy	Statistics AP	210027	1	Bachelors	English/ Mathematics	None	No	Yes	A+ College Ready Two-Day Training for AP Math Teachers;
Grissom	Bailey, Suzanne Roach	U S Govt and Politics, AP Sem	230047	5	Masters	Social Science	None	Yes	Yes	AP Reader
Grissom	Bailey, Suzanne Roach	Macroeconomics, AP Sem	230054	5	Masters	Social Science	None	Yes	Yes	None
Grissom	Bailey, Suzanne Roach	Comparative Gov & Politics, AP	230044	1	Masters	Social Science	None	Yes	Yes	None
Grissom	Bailey, Suzanne Roach	Microeconomics, AP Sem	230055	1	Masters	Social Science	None	Yes	Yes	None
Grissom	Fulmer, Wendy	Spanish Language, AP	270157	1	Bachelors	Spanish	None	No	No	None
Grissom	Beumer, William Francis	Statistics AP	210027	4	Masters	Mathematics	None	Yes	Yes	AP 2-Day Math Training; Statistics Reader
Grissom	Boothe, Susan Sharp	Calculus AB AP	210025	3	Masters	Mathematics	None	Yes	Yes	Math Mock Readings; AP 2-Day Math Training
Grissom	Brinkley, Christopher M	Human Geography, AP	230062	2	Masters	Social Science	None	Yes	Yes	None

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Grissom	Brinkley, Christopher M	World History, AP	230027	3 Masters	Social Science	None	Yes	Yes	None
Grissom	Brown, Rebecca	Environmental Science, AP	220032	4 Masters	Science	Environmental Engineer	Yes	Yes	A+ College Ready Two-Day Training for AP Science Teachers
Grissom	Crow, Leslie A.	English, Lang and Comp, AP	200016	3 Masters	English Language	None	Yes	Yes	A+ College Ready -- Advanced Placement Training; A+ College Ready Two-Day Training for AP English Teachers; AP Summer Institute for A+ College Ready English Teachers
Grissom	Bone, Regina	French Language, AP	270027	1 Bachelors	English/French	None	Yes	Yes	None
Grissom	Haggenmaker, Charity	Chemistry AP	220064	1 Bachelors	General Science	Biochemical researcher at UAH	No	Yes	None
Grissom	Hudson, Mary E.	English, Lang and Comp, AP	200016	2 Masters	English	Technical writer for USBI; Free lance contract writer for USBI	Yes	Yes	A+ College Ready Two-Day Training for AP English Teachers;
Grissom	Huffstetter, Kimberly	Studio Art Drawing, AP	280102	2 Masters	English	None	Yes	Yes	None
Grissom	Hurt, Cary L	AP Research	230088	1 Masters	Economics/English	None	Yes	Yes	None
Grissom	Hurt, Cary L	AP Seminar	230089	1 Masters	Economics/English	None	Yes	Yes	None

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Grissom	Meek, Linda Ann	Psychology, AP	230072	5 Masters	Social Science	None	Yes	Yes	Secondary Summer PD: "Being a Good Neighbor" in the AP Teacher Community
Grissom	Pate-tucker, Margaret Anne	United States History, AP	230022	5 Masters	History	None	No	Yes	None
Grissom	Rodgers, Cynthia P	Calculus BC AP	210026	2 Masters	Mathematics	Engineer	Yes	Yes	A+ College Ready Two-Day Training for AP Math Teachers
Grissom	Skinner, Amanda	Biology AP	220014	1 Bachelors	General Science	None	Yes	Yes	None
Grissom	Sutton, Christine Matievich	Computer Science A, AP	520007	2 Masters	Mathematics	SAIC Industry as engineer	Yes	Yes	A+ College Ready Two-Day Training for AP Math
Grissom	Vaughn, Janice Marie	English Lit and Comp, AP	200020	3 Bachelors	English	None	Yes	Yes	None
Grissom	Wright, John David	Studio Art 2-D Design, AP	280103	2 Masters	Visual Arts	None	Yes	Yes	None
Grissom	Wright, John David	Art History, AP	280101	2 Masters	Visual Arts	None	Yes	Yes	None
Grissom	Zoladz, Mary Margaret	AP Physics I	220057	4 Bachelors	Physics	Mechanical Engineering Degree- worked at NASA for 10 years	Yes	Yes	AP Summer Institute for A+ College Ready Science Teachers;
Grissom	Zoladz, Mary Margaret	AP Physics C: Mechanics	220069	1 Bachelors	Physics	Mechanical Engineering- worked at NASA for 10 years	Yes	Yes	A+ College Ready Two-Day Training for AP Science Teachers

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Grissom Huntsville High	Zoladz, Mary Margaret	AP Physics C: Electricity	220075	1 Bachelors	Physics	Mechanical Engineering Degree-- worked at NASA for 10 years	Yes	Yes	A+ College Ready Two-Day Training for AP Science Teachers;
	Baker, Jeffrey Lee	Computer Science A, AP	520007	2 Masters	Mathematics	None	Yes	Yes	Computer Science Workshops;
Huntsville High	Bishop, Amy R	English, Lang and Comp, AP	200016	6 Bachelors	Gifted	None	Yes	Yes	A+ College Ready Mock Exam Reading; A+ College Ready Two-Day Training for AP English Teachers;
Huntsville High	Brown, Christopher J	United States History, AP	230022	6 Bachelors	Science/ History	None	Yes	Yes	
Huntsville High	Brown, Leigh	Chemistry AP	220064	4 Masters	General science	None	Yes	Yes	A+ College Ready Two-Day Training for AP Science; AP 2- Day Training
Huntsville High	Culpepper, Julie V	English Lit and Comp, AP	200020	4 Masters	English	None	Yes	Yes	A+ College Ready Mock Exam Reading; A+ College Ready Two-Day Training for AP English Teachers
Huntsville High	Dennis, Amanda L	Latin, Vergil, AP	270115	1 Bachelors	Latin	None	Yes	Yes	None
Huntsville High	Evans, Tyler Chase	Calculus AB AP	210025	3 Bachelors	Mathematics	None	Yes	Yes	None
Huntsville High	Evans, Tyler Chase	Calculus BC AP	210026	1 Bachelors	Mathematics	None	Yes	Yes	None
Huntsville High	Green, Bethany	Human Geography, AP	230062	2 Masters	Social Science	None	No	Yes	None

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Huntsville High	Helms, Stephani Ann	Art History, AP	280101	1 Bachelors	Visual Arts	None	Yes	Yes	None
Huntsville High	Johnson, Edrice Nichelle	Spanish Language, AP	270157	1 Bachelors	Spanish	None	Yes	Yes	None
Huntsville High	Jordan, Gretta	AP Seminar	230089	1 Masters	General Science	None	No	Yes	None
Huntsville High	Lang, Jeffrey Wynn	European History, AP	230029	3 Bachelors	General Science	None	Yes	Yes	None
Huntsville High	Lianos, Athanasia D	AP Physics I	220057	2 Bachelors	General Science/ Mathematics	None	Yes	Yes	AP 2-day Training
Huntsville High	Lianos, Athanasia D	AP Physics 2	220058	1 Bachelors	General Science/ Mathematics	None	Yes	Yes	AP 2-day Training
Huntsville High	McAlister, Joel	World History, AP	230027	1 Masters	Geography/ History, Physics/ Political Science	None	Yes	Yes	None
Huntsville High	Moon, MaryAnn B	U S Govt and Politics, AP Sem	230047	6 Masters	General Science/ Mathematics	None	Yes	Yes	None
Huntsville High	Olejnik, Michele	Macroeconomics, AP Sem	230054	2 Bachelors	Social Science	None	Yes	Yes	None
Huntsville High	Pate, Clifford	Statistics AP	210027	4 Masters	Mathematics	None	Yes	Yes	A+ College Ready Two Day Training for AP Math Teachers;
Huntsville High	Payne, Richard Kevin	Psychology, AP	230072	1 Bachelors	Social Science	None	Yes	Yes	None
Huntsville High	Robinson, April	Environmental Science, AP	220032	2 Bachelors	Instrumental Music	None	Yes	Yes	None
Huntsville High	Shoulders, Nicole	United States History, AP	230022	3 Masters	Social Science	None	Yes	Yes	None

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Huntsville High	Simmons, Elizabeth H	Biology AP	220014	2 Bachelors	General Science/ Mathematics	None	Yes	Yes	AP Summer Institute for A+ College Ready Science Teachers; Science Teachers
Huntsville High	Vinson, Dana Ruth Dutton	French Language, AP	270027	1 Bachelors	French	None	Yes	Yes	None
Huntsville High	Williams, Julie	English, Lang and Comp, AP	200016	3 Masters	English	None	Yes	Yes	A+ College Ready Mock Exam Reading; English Teachers 2- Day AP Training
Johnson	Bradford, Willie Jr	Calculus AB AP	210025	1 Bachelors	Mathematics	None	No	Yes	None
Johnson	Heller, Emily	English, Lang and Comp, AP	200016	2 Bachelors	English	None	Yes	Yes	AP Annual Conference 2015; A+ College Ready Mock Exam Reading; A+ College Ready Two Day Training for AP English Teachers
Johnson	Heller, Emily	English, Lang and Comp, AP	200016	2 Bachelors	English	None	Yes	Yes	AP Annual Conference 2015; A+ College Ready Mock Exam Reading; A+ College Ready Two Day Training for AP English Teachers
Johnson	Keever, Joan Isabel	Chemistry AP	220064	1 Masters	Biology/ Chemistry	None	Yes	Yes	None
Johnson	Lampley-Moultry, Collette L	Environmental Science, AP	220032	1 Masters	Biology/ Chemistry	None	Yes	Yes	A+ College Ready Mock Exam Reading;

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Johnson	Lawrence, Jessica Erin	English Lit and Comp, AP	200020	2 Masters	English	None	Yes	Yes	None	None	A+ College Ready Mock Exam Reading;
Johnson	Lawrence, Jessica Erin	Psychology, AP	230072	1 Masters	English	None	Yes	Yes	None	None	
Johnson	Lee, Dillon B	United States History, AP	230022	3 Bachelors	Social Science	None	Yes	Yes	None	None	
Johnson	Lee, Dillon B	Human Geography, AP	230062	1 Bachelors	Social Science	None	Yes	Yes	None	None	
Johnson	Marshall, Dennis	AP Physics I	220057	1 Doctoral	Geography/ History/ physics/ political science	None	Yes	Yes	None	None	
Johnson	Marshall, Dennis	U S Government and Politics, AP	230047	2 Doctoral	Geography/ History/ physics/ political science	None	Yes	Yes	None	None	
Johnson	Scribner, Christopher Markoe	World History, AP	230027	1 Bachelors	General Social Science	None	No	Yes	None	None	
Johnson	Scribner, Christopher Markoe	Macroeconomics, AP	230054	2 Bachelors	General Social Science	None	No	Yes	None	None	
Johnson	Scribner, Christopher Markoe	European History, AP	230029	1 Bachelors	General Social Science	None	No	Yes	None	None	
Johnson	Tracy, Dakota	Biology AP	220014	2 Bachelors	Biology	None	No	Yes	None	None	
Lee	Brewer, April	Chemistry AP	220064	1 Masters	General Science/ Mathematics	None	Yes	Yes	None	None	
Lee	Burns, Mary Kay	English Lit and Comp, AP	200020	3 Masters	English	None	Yes	Yes	None	None	A+ College Ready Mock Exam Reading
Lee	Daniels, Clarissa N	Biology AP	220014	1 Masters	English	None	Yes	Yes	None	None	
Lee	Daniels, Clarissa N	Environmental Science, AP	220032	1 Masters	English	None	Yes	Yes	None	None	



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Lee	Elliott, Karen	English, Lang and Comp, AP	200016	1 Masters	English/French	None	Yes	Yes	A+ College Ready Mock Exam Reading; AP 2-Day English Training; AP 2-Day English Training Teachers
Lee	Evans, Miranda D	Human Geography, AP	230062	1 Masters	Collaborative SPED	None	No	Yes	None
Lee	Hampton, Dashawna	Environmental Science, AP	220032	1 Bachelors	Mathematics	None	No	Yes	None
Lee	Holder, Patrick Joseph	United States History, AP	230022	4 Bachelors	General Social Science	None	Yes	Yes	None
Lee	Hornby-Overbeek, Jenny	Calculus AB AP	210025	1 Bachelors	Mathematics	None	Yes	Yes	Math Mock Readings; AP 2-Day Training
Lee	Hyatt, Stephanie Ferree	English, Lang and Comp, AP	200016	3 Doctoral	English	None	Yes	Yes	A+ College Ready Mock Exam Reading;
Lee	Patmon (Johnson), Jessica	Studio Art 2-D Design, AP	280103	1 Masters	Visual Arts	Studio Art 2-D Design, AP	Yes	Yes	None
Lee	Leggett, Jonathan R	Macroeconomics, AP Sem	230054	1 Masters	Math/ History/ Social Science	None	Yes	Yes	None
Lee	Leggett, Jonathan R	U S Govt and Politics, AP Sem	230047	1 Masters	Math/ History/ Social Science	None	Yes	Yes	None
Lee	Mason, Emily	Biology AP	220014	1 Baccalaureate	Science	None	No	No	None
Lee	Mercieca, Alexander C	Human Geography, AP	230062	2 Masters	Social Science	None	Yes	Yes	None
Lee	Moreland, Richard	AP Physics I	220057	1 Bachelors	Math/physics	None	Yes	Yes	None
Lee	Moreland, Richard	AP Physics 2	220058	1 Bachelors	Math/physics	None	Yes	Yes	None
Lee	Pickens, Tyra	United States History, AP	230022	1 Masters	Social Science/ Elem Physical Ed	None	Yes	Yes	None
Lee	Ricks, Noah T	Calculus AB AP	210025	1 Bachelors	Mathematics	None	Yes	Yes	None

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Lee	Savage-Owens, Rebecca	English Lit and Comp, AP	200020	1 Masters	English	None	Yes	Yes	A+ College Ready Mock Exam Reading;
Lee	Thompson, Erica	AP Physics I	220057	1 Bachelors	Biology	None	Yes	Yes	None
Lee	Watson, Glenn	U S Government and Politics,AP	230047	1 Masters	Social Science/History	None	Yes	Yes	None
New Century Technology School	Bloom, David	Computer Science A, AP	520007	1 Masters	Mathematics	None	Yes	Yes	AP 2 Day Math Training;
New Century Technology School	Brewer, April	Chemistry AP	220064	1 Masters	General Science	None	Yes	Yes	None
New Century Technology School	Burns, Mary Kay	English Lit and Comp, AP	200020	1 Masters	English/French	None	Yes	Yes	A+ College Ready Mock Exam Reading
New Century Technology School	Elliott, Karen	English, Lang and Comp, AP	200016	2 Masters	French/ English	None	Yes	Yes	A+ College Ready Mock Exam Reading; AP 2-Day English Training;Science Teachers
New Century Technology School	Hampton, Dashawna	Environmental Science, AP	220032	1 Bachelors	Mathematics	None	No	Yes	None
New Century Technology School	Holder, Patrick Joseph	US History AP	230022	2 Bachelors	General Social Science	None	Yes	Yes	None

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New Century Technology School	Hornby-Overbeek, Jenny	Calculus AB AP	210025	1 Bachelors	Mathematics	None	Yes	Yes	AP 2-Day Math Training;
New Century Technology School	Hyatt, Stephanie Ferree	English, Lang and Comp, AP	200016	2 Doctoral	English	None	Yes	Yes	A+ College Ready Mock Exam Reading, Team Meetings
New Century Technology School	Latham, Molly Jane	Statistics AP	210027	1 Bachelors	Mathematics	None	No	Yes	None
New Century Technology School	Leggett, Jonathan R	U S Govt and Politics, AP Sem	230047	1 Masters	Math/History/Social Science	None	Yes	Yes	None
New Century Technology School	Leggett, Jonathan R	Macroeconomics, AP Sem	230054	1 Masters	Math/ History/ Social Science	None	Yes	Yes	None
New Century Technology School	Mercieca, Alexander C	Human Geography, AP	230062	4 Masters	Social Science	None	Yes	Y	None
New Century Technology School	Moreland, Richard	AP Physics 2	220058	1 Bachelors	Math/physics	None	Yes	Yes	None
New Century Technology School	Moreland, Richard	AP Physics I	220057	2 Bachelors	Math/ History/ Social Science	None	Yes	Yes	None
New Century Technology School	Moreland, Richard	AP Physics C: Mechanics	220069	1 Bachelors	Math/ History/ Social Science	None	Yes	Yes	None

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New Century Technology School	Moreland, Richard	AP Physics C: Electricity	220075	1 Bachelors	Math/ History/ Social Science	None	Yes	Yes	None
New Century Technology School	Pickens, Tyra	United States History, AP	230022	2 Masters	Social Science/Elem PE	None	Yes	Yes	None
New Century Technology School	Savage-Owens, Rebecca	English Lit and Comp, AP	200020	2 Masters	English	None	Yes	Yes	A+ College Ready Mock Exam Reading; AP 2- Day Training
New Century Technology School	Mason, Emily	Biology AP	220014	Alternative Baccalaureate 2 Science	Science	None	No	No	None
New Century Technology School	Watson, Glenn	U S Govt and Politics, AP Sem	230047	1 Masters	History/Social Science	None	Yes	Yes	None
New Century Technology School	Watson, Glenn	Macroeconomics, AP Sem	230054	1 Masters	History/Social Science	None	Yes	Yes	None

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IB Diploma Course Teacher List											
Teacher Credentials											
School	Teacher Name (Last, First)	IB Diploma Course Title	IB Course Number	# of Sections	Professional Degrees	Certifications	Indicia of Subject Matter Expertise/Training	More than 3 Years of Teaching Experience	Attended IB Training	Other Credentials or Indicia of Quality and Effectiveness	
Columbia	Greene, Lacie	Chemistry, SL, IB	220066	3	Bachelors	General Science	None	No	Yes	IB Chemistry Workshop	
Columbia	Luchner, Janice	Chemistry, SL, IB Gr12 (Only)	220066	1	Masters	General Science	None	Yes	Yes	IB Professional Development Workshops; IB District Vertical Planning and meeting with Superintendent	
Columbia	King, William Paul	Ethics	230093	1	Bachelors	General Science	None	Yes	Yes	IB Professional Development Workshops; 2015 IB Conference of the Americas	
Columbia	Thomas, Mary	French, B, SL, IB Gr 12	270029	2	Bachelors	French	None	No	Yes	IB Professional Development Workshops (French)	
Columbia	Clark, Wendy R	German, B, SL, IB Gr 12	270029	2	Bachelors	German	None	Yes	Yes	IB and MYP workshops (German)	
Columbia	LeCompte, Karlton	History of the Americas I, HLIB	230024	2	Bachelors	Social Science	None	No	Yes	IB History of Americas	

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Columbia	King, William Paul	History of the Americas II, HLIB	230026	2 Bachelors	General Science	None	Yes	Yes	IB Professional Development Workshops; 2015 IB Conference of the Americas
Columbia	Gelinas, Rachel	Language A1, HL, IB	200022	2 Bachelors	English	None	No	Yes	IB professional Development workshops (Language)
Columbia	Walker-Price, Shawnda	Language A1, HL, IB(AII)	200022	2 Masters	English	None	Yes	Yes	IB professional Development workshops (Language)
Columbia	Flowers, Bonnie	Mathematics Methods, SL, IB	210029	1 Masters	Mathematics	None	Yes	Yes	IB professional Development workshops (Mathematics)
Columbia	Ilsey, Amy	Mathematics Studies, SL, IB	210028	1 Bachelors	Mathematics/English	None	No	Yes	IB professional Development workshops (Mathematics)
Columbia	Kendrick, James	Music, SL, IB	280025	1 Masters	Music	None	Yes	Yes	IB Professional Development Workshops (Music)
Columbia	LeCompte, Karlton	Psychology, HL, IB	230073	2 Bachelors	Social Science	None	No	Yes	IB History of Americas
Columbia	LeCompte, Karlton	Psychology, SL, IB	230074	2 Bachelors	Social Science	None	No	Yes	IB History of Americas
Columbia	Sepanen-Proctor, Kelli	Spanish, Ab initio, SL, IB Gr12	27060	1 Masters	Spanish	None	Yes	Yes	IB professional Development workshops (Spanish)

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Columbia	Hancock, Christopher	Theory of Knowledge, IB	230095	2 Masters	History	Systems Engineer	Yes	Yes	IB professional Development workshops (Theory of Knowledge)
Columbia	Hudson, Hunt	Visual Arts, SL, IB	280185	1 Bachelors	Art	Designer Freelance Wedding Photographer	YES	Yes	IB professional Development workshops (Visual Arts)
Columbia	Jackson, Elizabeth	Biology, HL	220016	4 Masters	General Science	None	Yes	Yes	IB professional Development workshops (Biology)