

MINUTES  
HUNTSVILLE CITY BOARD OF EDUCATION  
August 26, 2016

The Huntsville City Board of Education met in special session in the boardroom of the Annie Merts Center (200 White Street in Huntsville, Alabama) at 9:00 a.m. on the above date. Members present were the President, Ms. Laurie McCaulley; Ms. Elisa Ferrell; Ms. Beth Wilder; and Mr. Walker McGinnis. A quorum was present.

The purpose of the meeting was to consider the Superintendent's recommendation to terminate the employment of Mr. Milton Tyson, and to provide Mr. Tyson a full evidentiary hearing before the Board regarding the Superintendent's recommendation.

The Superintendent gave Mr. Tyson written notice of this recommendation and notice of this hearing, and Mr. Tyson requested the opportunity for a hearing before the Board on this recommendation.

The Superintendent, Dr. Casey Wardynski, was present with his attorney, Taylor Brooks.

Mr. Tyson was present with his attorney, Mr. Robert Lockwood.

The Chair presented Mr. Tyson with the option of holding the hearing in public or in private. Mr. Tyson elected to hold the hearing in public.

The Chair read the hearing procedure. The Chair appointed Jody Wallace, a notary public, to serve as the court reporter and clerk and to swear all witnesses, and receive and label all exhibits and documentary evidence.

Counsel for the Superintendent and counsel for Mr. Tyson presented opening argument to the Board.

On behalf of the Superintendent, Mr. Taylor Brooks presented witnesses and exhibits in support of the recommendation to terminate the employment of Mr. Tyson. Mr. Brooks presented the testimony of several witnesses. These witnesses were cross-examined by counsel for Mr. Tyson. The Superintendent presented to the Board a written recommendation to terminate the employment of Mr. Tyson. The written recommendation is attached to these Minutes.

On behalf of Mr. Milton Tyson, Mr. Robert Lockwood presented witnesses and exhibits in opposition to the Superintendent's recommendation. Mr. Lockwood presented the testimony of several witnesses. These witnesses were cross-examined by counsel for the Superintendent.

After the close of evidence, counsel for the Superintendent and counsel for Mr. Tyson presented closing argument to the Board.

Mr. McGinnis moved that the Board convene in executive session to deliberate. This motion was seconded by Ms. Wilder and carried by a vote of 4-0. No action was taken while in executive session.

After the Board reconvened in open session, Ms. Ferrell moved that the Board uphold the recommendation of the Superintendent to terminate the employment of Milton Tyson for the reasons stated in the Superintendent's Written Notice of Proposed Termination dated June 24, 2016.

Mr. McGinnis seconded the motion and the motion carried by a vote of 4-0.

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Ms. Laurie McCaulley  
President

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Casey Wardynski, Ph.D.  
Superintendent